



# Faculty Committee Forum and Meeting

## **Michele Masucci, PhD**

Vice President for Research, Temple University

Chair of the Faculty Committee, Co-Chair of the FDP

## **Robert Nobles, DrPH, MPH, CIP**

Vice President for Research Administration, Emory University

Vice Chair of the Faculty Committee



# Faculty Committee Forum and Meeting

## Agenda

- Welcome to Meeting and Session Overview – Michele Masucci and Robert Nobles
- Membership Participation – Survey results and Next steps – Jason Carter and Michael Kusiak
- FDP Evaluation and Next Steps – Robert Nobles
- Open Discussion and updates



## FDP Phase VII Strategic Goals

1. Demonstrate positive impact on administrative efficiency and effectiveness
2. **Institutionalize evaluation to measure the relevance and impact of FDP**
3. Strengthen resources and infrastructure to sustain FDP growth
4. **Actively engage community partners – administrators, faculty, and federal representatives**
5. Tell a powerful FDP story to internal and external audiences



# Thank you for your Participation

**Join us for the Faculty Virtual Happy Hour Tomorrow –  
Wednesday May 26, 2021 from 6 – 7 PM Eastern Time**

Contact for Michele Masucci: [masucci@temple.edu](mailto:masucci@temple.edu)

Contact for Robert Nobles: [robert.e.nobles@emory.edu](mailto:robert.e.nobles@emory.edu)

# FDP Volunteer Engagement & Nominating Working Group Survey

Jason R. Carter, Montana State University (Faculty)

Michael J. Kusiak, University of California System (Admin)

# Volunteer Engagement & Nominating Working Group Call to Action

As FDP has grown and regulatory complexity increased, the need for member participation in FDP activities has only grown.

As FDP's committees and working groups have proliferated, it has become a goal of the organization that members feel welcome to contribute to the collaborative work of our organization.

# Why was the Working Group established?

FDP established the Volunteer Engagement and Nominating Working Group to develop recommendations in support of a more inclusive organization that values individual contributions and provides a framework for equitable participation.

# Working Group Goals

The Volunteer Engagement and Nominating Working Group will work to enhance broad participation of the FDP membership. It will promote broad participation by:

- Identifying qualified candidates for potential placement on programmatic and operational committees and working groups.
- Developing and maintaining current descriptions for co-chairs and members of committees and working groups in light of the FDP committee charges, determines reasonable estimated time commitments and identifies eligibility requirements.
- Recruiting, screening, and interviewing candidates for placement in leadership and membership and maintain a list of eligible candidates for future opportunities.
- Working with committees and work groups to develop standard practices in how individuals are included in committee and work group activities.



# Survey Snapshot

- Survey focused on four key areas (5-10 min):
  - Confirmation of institution, FDP role, # of FDP meetings, etc.
  - Interest in Committees/Subcommittees/Working Groups
  - Experiences
  - Skills
- Three email blitzes in March/April based on FDP database
- 423 responses
  - 297 Admin (70%), 60 Faculty (14%), 37 Technical (9%), 29 Other (7%)

[https://thefdp.org/default/includes/display\\_objects/custom/survey.cfm](https://thefdp.org/default/includes/display_objects/custom/survey.cfm)

# Example

2) Please select the box for any of the following FDP Committees, Subcommittees and Working Groups that you are interested in and would be willing to commit time to either currently (indicated by "CURRENT NEED") or in the future. Descriptions are available as you rollover each box below.

## Executive Committee: Committees, Subcommittees, and Working Groups

### Phase VII Strategic Plan Implementation Working Groups

Evaluation Working Group (CURRENT NEED)

Strategic Planning Oversight Working Group (CURRENT NEED)

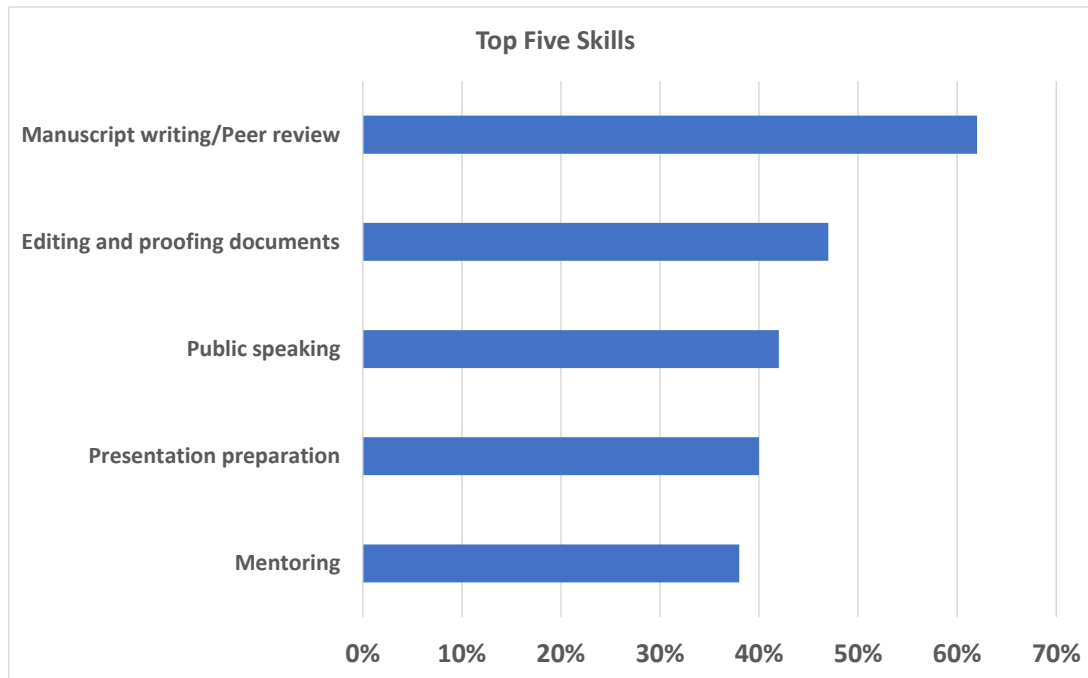
Volunteer Engagement & Nominating Working Group

### Cross Committee / Broad Topic or Area Based

Faculty Administrator Collaboration Team (FACT) Working Group (CURRENT NEED)

Program Subcommittee

# Skills – Faculty Reps

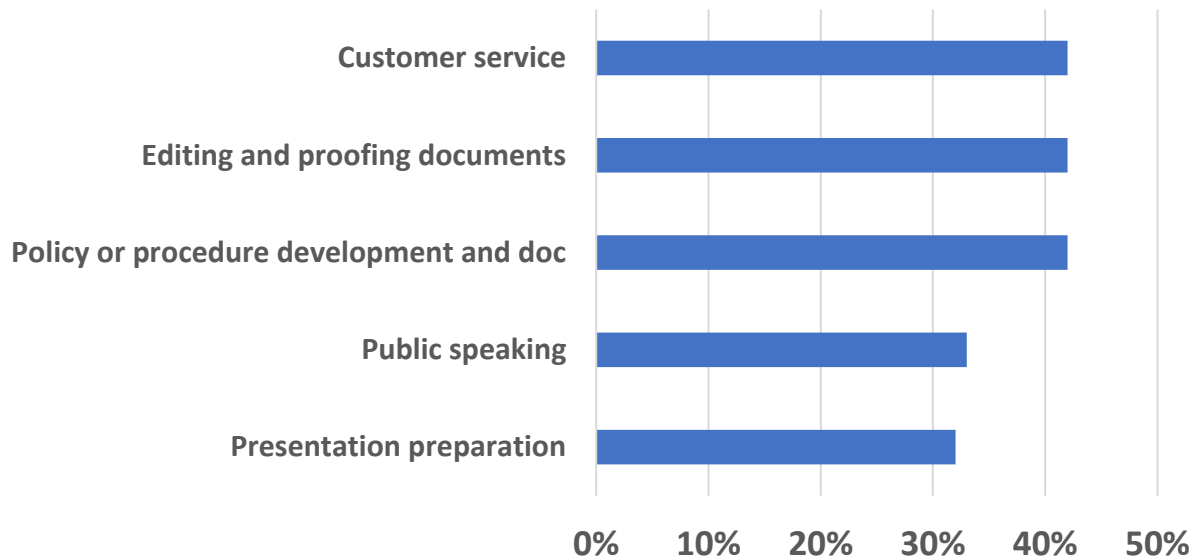


## Lowest Rated Skills:

- Web Development (2%)
- Web content management (2%)
- Web design (2%)
- Training preparation (5%)
- Database Management (5%)

# Skills – Admin Reps

Top Five Skills

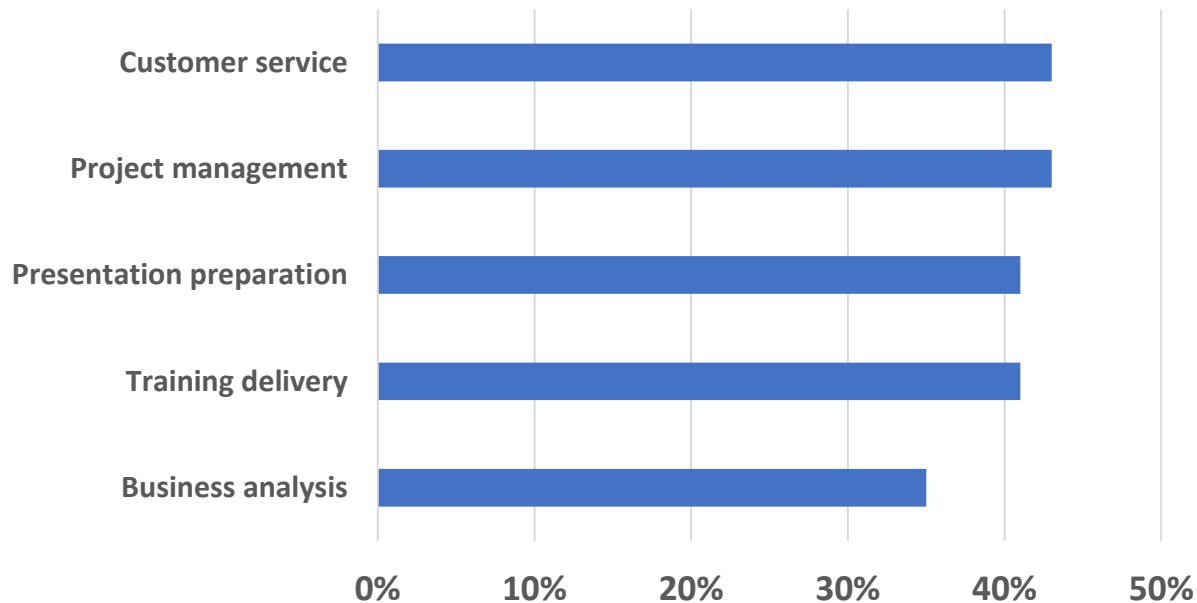


Lowest Rated Skills:

- Web Development (1%)
- Web Design (2%)
- Database Development (2%)
- Survey Research (3%)
- Technical Documentation (3%)

# Skills – Technical Reps

Top Five Skills

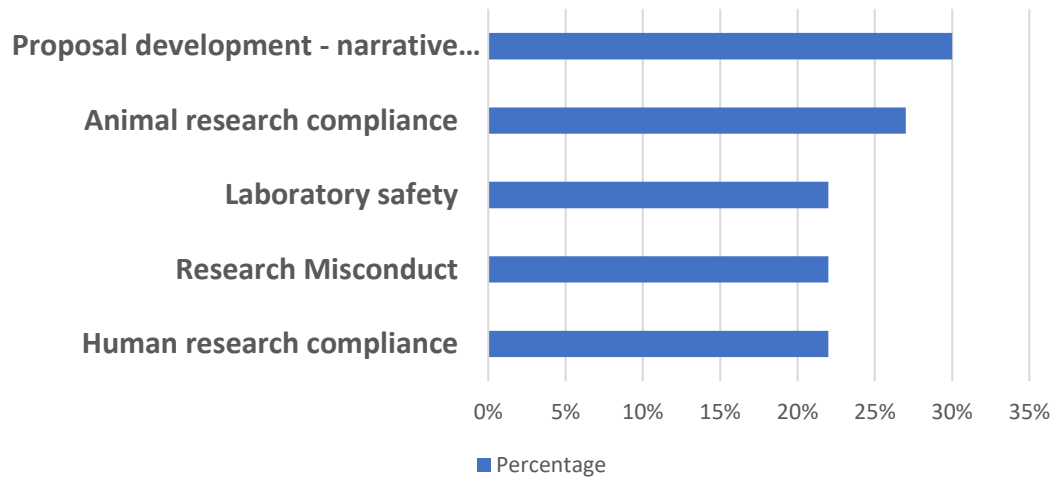


Lowest Rated Skills:

- Web Development (14%)
- Qualitative Data Analysis (14%)
- Mentoring (19%)
- Database Design (24%)
- Database Development (24%)

# Experience – Faculty Reps

Top Five Committee

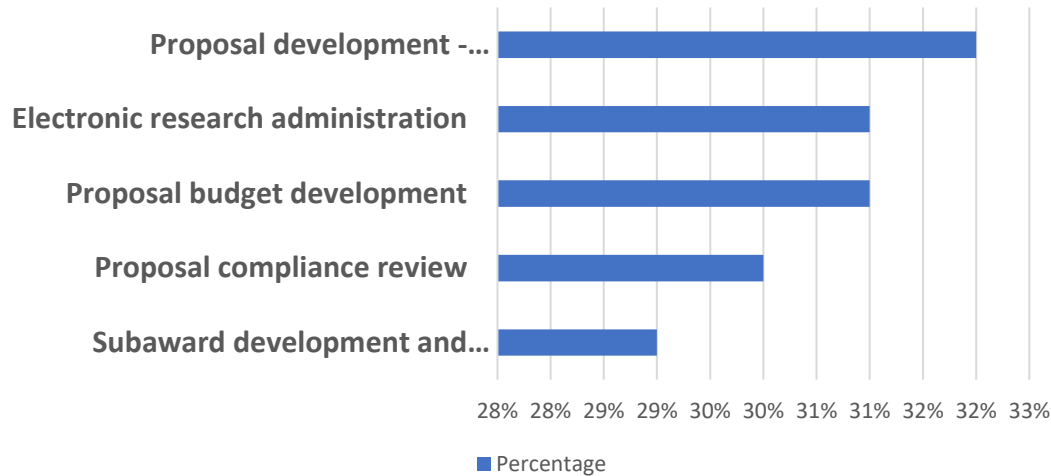


## Lowest Rated Experience:

- System development (2%)
- Financial reporting (2%)
- Procurement (2%)
- Cash management (2%)
- Financial compliance (2%)

# Experience – Admin Reps

Top Five Committee

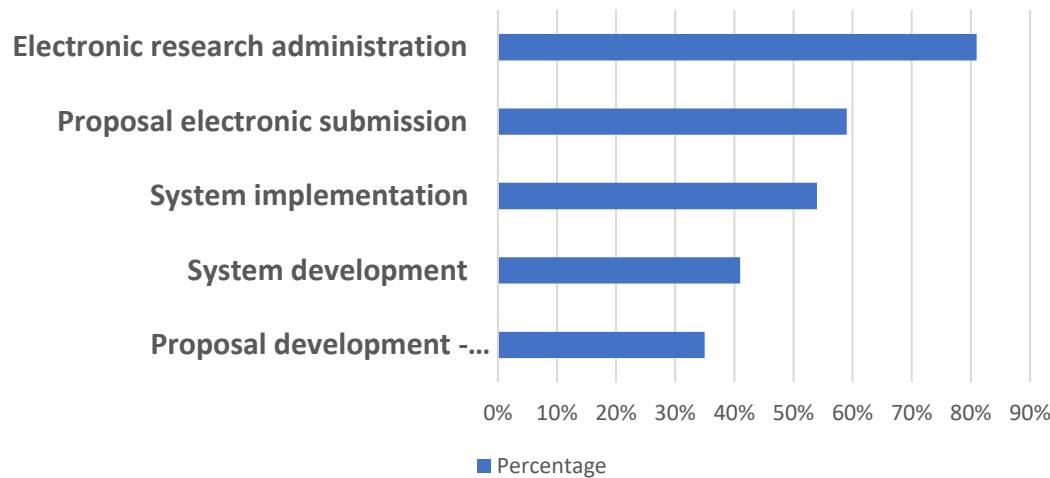


## Lowest Rated Experience:

- Laboratory safety (5%)
- Procurement (5%)
- Biosafety/Laboratory Safety (6%)
- Service or recharge centers (6%)
- Data governance (7%)

# Experience – Technical Reps

Top Five Committee



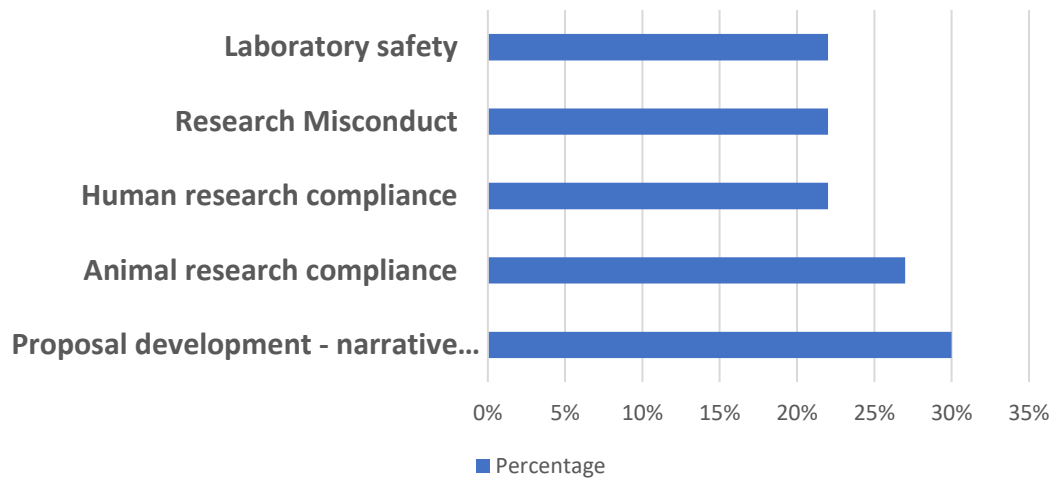
## Lowest Rated Experience:

- Service or recharge centers (3%)
- Letter of credit (LOC) draw-down (3%)
- Subrecipient monitoring - Project level (3%)
- Procurement (3%)
- Cash Management (5%)



# Committee Interest – Faculty Reps

Top Five Committee

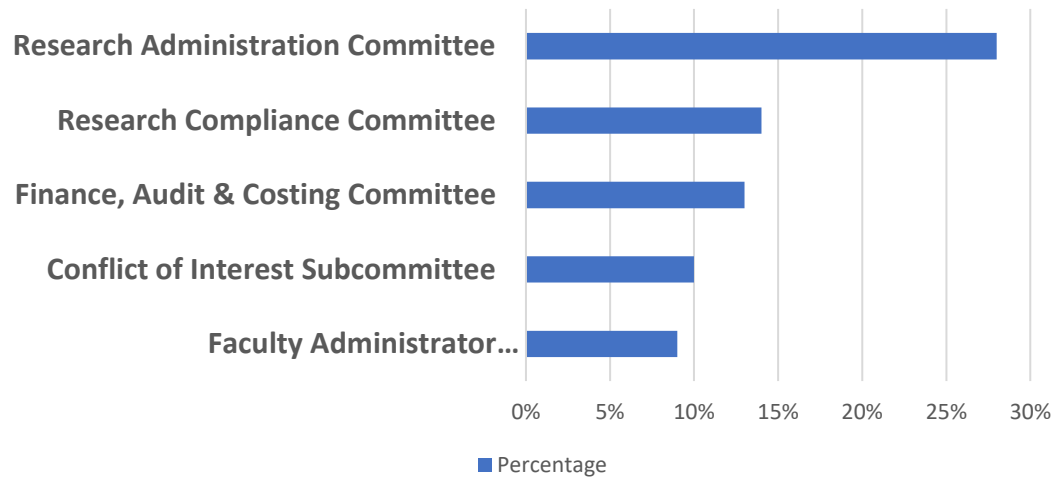


## Lowest Rated Committee Interest:

- Mentoring Working Group (2%)
- Electronic Research Administration (eRA) Committee (2%)
- Policies, Procedures & Guidance Working Group (2%)
- Program Subcommittee (2%)
- Uniform Protocol Form (UPF) Working Group (2%)

# Committee Interest – Admin Reps

Top Five Committee

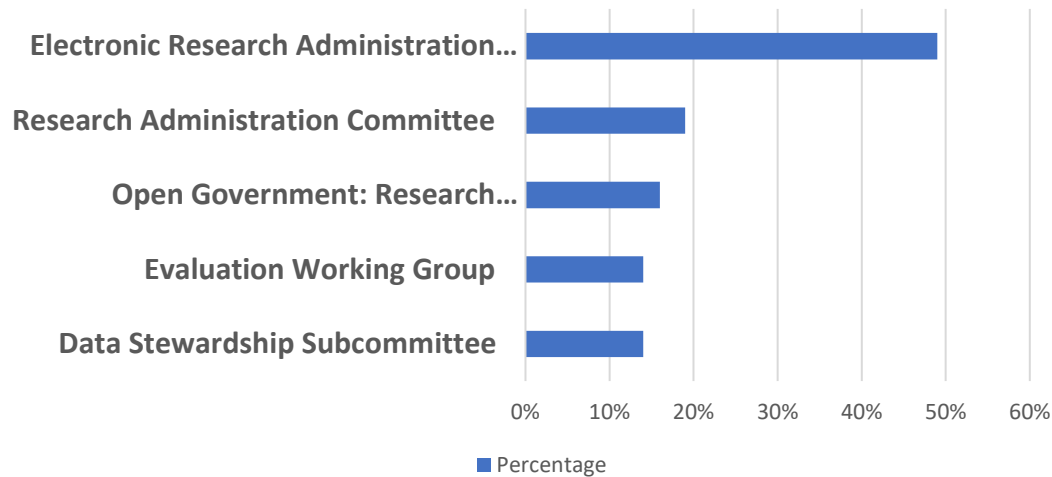


## Lowest Rated Committee Interest :

- Membership Database Working Group (0.3%)
- Uniform Protocol Form (UPF) Working Group (1%)
- Communications Committee (1%)
- FDP Demonstrations & Activities Support Working Group (1%)
- FDP Internal Data Systems Working Group (1%)

# Committee Interest – Technical Reps


Top Five Committee



## Lowest Rated Committee Interest:

- Program Subcommittee (3%)
- Research Compliance Committee (3%)
- Session Summaries Working Group (3%)
- FDP Demonstrations & Activities Support Working Group (3%)
- FDP Internal Data Systems Working Group (3%)

# Timeline and Next Steps



Work in *ad hoc* manner with all co-chairs and EC to fill urgent needs.

June: Finalize and send brief survey to faculty and admin co-chairs

- Emphasis on understanding how each committee currently appoints, rotates, solicits, determines size, etc.

July: Analyze co-chair input, follow up clarifications, pen-to-paper on report and possible recommendations, collect more feedback (i.e., EC, co-chairs, etc.)

August: Incorporate feedback and finalize formal report/recommendations for EC consideration.

September: Share update with the broader FDP community, including aspects of report/recommendation per EC input and approval



# Federal Demonstration Partnership

## **Faculty Forum and Business Meeting Evaluation Discussion**

Discussion Led By:

Robert Nobles, DrPH, MPH, CIP

Vice President for Research Administration, Emory  
University

Vice Chair of the Faculty Committee



# Federal Demonstration Partnership Phase VII

Vision - “Researchers doing research, not administration”

- The FDP enables researchers to engage in innovative research in an environment that supports accountability, effective stewardship, and business efficiencies.
- The FDP streamlines the entire life cycle of research administration from proposal submission to award close-out.
- The FDP empowers federal and university administrators to demonstrate and implement regulatory changes and process improvements that support accountability, effective stewardship, and business efficiencies.
- The FDP achieves measurable results in its demonstrations and projects for the benefit of all in the research enterprise.



# Federal Demonstration Partnership Phase VII

- Goal 1: Demonstrate positive impact on administrative efficiency and effectiveness
- Goal 2: Institutionalize evaluation to determine the relevance and impact of FDP
- Goal 3: Strengthen resources and infrastructure to sustain FDP growth
- Goal 4: Actively engage community partners—administrator, faculty, and federal representative
- Goal 5: Tell a powerful FDP story to internal and external audiences



# Federal Demonstration Partnership Evaluation Framework

## Type of Evaluation

- Process
- Outcome
- Impact



Centers for  
Disease  
Control and  
Prevention.  
Framework  
for program  
evaluation in  
public health.  
MMWR  
1999;48 (No.  
RR-11)





## FDP EXECUTIVE COMMITTEE

**FDP Co-Chair:** Alex Albinak; **FDP Co-Chair:** Michele Masucci; **FDP Federal Representative:** Debbie Rafi, ONR

## PROGRAMMATIC COMMITTEES

## OPERATIONAL COMMITTEES

### FACULTY COMMITTEE

Chair: Michele  
Masucci  
Vice-Chair:  
Robert Nobles

### eRA COMMITTEE

Lori Schultz  
David  
Saunders,  
NSF

### RESEARCH ADMIN COMMITTEE

Lynette Arias  
TBD Fed Co-  
Chair

### FINANCE, AUDIT & COSTING COMMITTEE

Jim Luther  
Michelle Bulls,  
NIH

### RESEARCH COMPLIANCE COMMITTEE

Melissa Korf  
Diane Dean,  
NIH

### EMERGING RESEARCH INSTITUTIONS

Susan  
Anderson  
Jamie  
French, NSF

### FINANCE COMMITTEE

Kim  
Moreland

### MEMBERSHIP COMMITTEE

Jeanne Herman  
Larry Sutter  
Maria Koszalka,  
NSF

### COMMUN- ICATIONS COMMITTEE

Jennifer Taylor  
Stephanie Scott

### INFRA- STRUCTURE COMMITTEE

Lynette Arias  
Robert  
Nobles

## SUBCOMMITTEES

### Contracts

Melissa Korf  
David Mayo

### Expanded Clearinghouse

Lynette Arias  
Pamela Webb

### Open Government: Research Admin Data

Richard Fenger  
Stephanie Endy  
Avinash  
Tembulkar, NSF

### Subawards

Amanda  
Hamaker  
Amanda  
Humphrey  
Kevin Ritchie

### Animal Care and Use

Ara Tahmassian  
Axel Wolff, NIH

### Conflict of Interest

Mary Lee  
Diane Dean,  
NIH

### Data Stewardship

TBD

### Export Controls

Doug Backman

### Human Subjects

Deb Murphy



# Federal Demonstration Partnership

## Key Initial Questions of the Working Group

- What will be evaluated?
- What aspects of the program will be considered when judging program performance?
- What standards (i.e., type or level of performance) must be reached for the program to be considered successful?
- What evidence will be used to indicate how the program has performed?
- What conclusions regarding program performance are justified by comparing the available evidence to the selected standards?
- How will the lessons learned from the evaluation be used to improve FDP's impact?



# Federal Demonstration Partnership

## Secondary Questions and Next Steps

- Internal vs. External Evaluation (or Hybrid)?
- Set up an Evaluation Working Group
  - Frame and answer the initial questions (e.g. Scope)
  - Gather initial information regarding committee goals and existing measurement
  - Determine resource needs for external evaluation (if determined to be necessary)
  - Develop an evaluation plan/proposal for consideration
- Target Proposal/Plan deadline: September 2021



# Next FDP Session

eRA – SciENcv

Wednesday, May 26  
11:00am ET/ 8:00am PT

[thefdp.org/](http://thefdp.org/)